

SANTA CLARA POLICE DEPARTMENT

VALUES STATEMENT

From the Chief to the newest member, our values guide our work and decisions, help us contribute to the quality of life in Santa Clara, and promote a positive work environment.

INTEGRITY is central to all of the values we embrace. We understand that integrity is the foundation of community trust.

We endorse the principles embodied in our Constitution. We will be held **ACCOUNTABLE**. We are responsible to each other and to the people we serve.

TRUSTING each other is essential for us to attain the cooperation and teamwork that is important for excellent law enforcement.

FAIRNESS with each other is basic to human dignity.

We will have **RESPECT** for everyone in all situations.

We are **LOYAL** to our values, our Department, and to our City.

HONESTY and truthfulness are essential when dealing with one another.

We will be **CONSISTENT** and predictable in our treatment of others.

The members of the SANTA CLARA POLICE DEPARTMENT are our most valuable assets. We pledge to act with **INTEGRITY** in order to demonstrate that we deserve the trust the people have bestowed upon us.

LAW ENFORCEMENT CODE OF ETHICS

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...law enforcement.

ADOPTED: March 1960