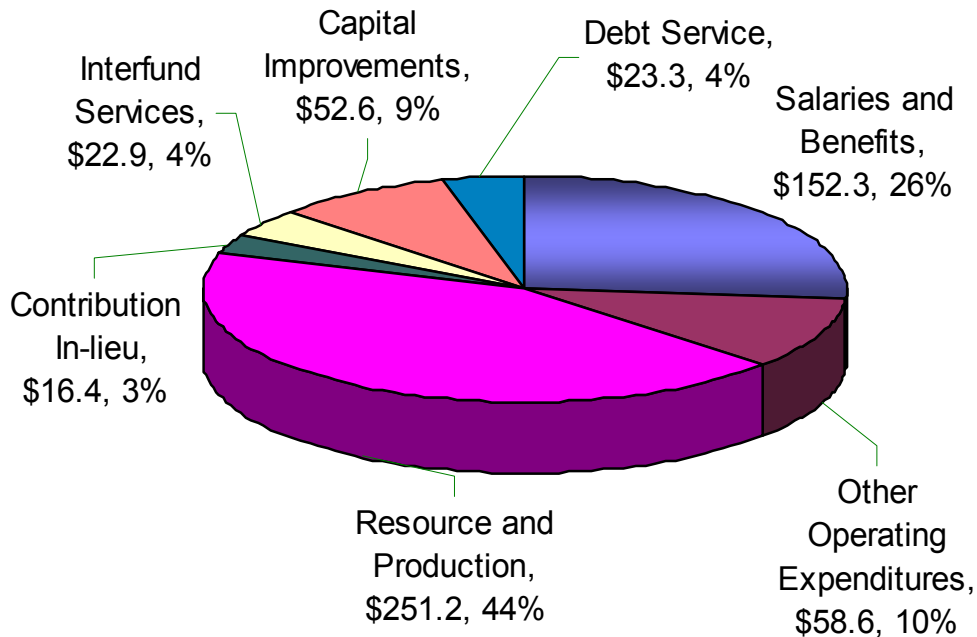


City of Santa Clara 2012-13 Annual Budget

Total City Appropriations by Object Category (Dollars in Millions)



Salaries and Benefits

The expenditure category for salaries and benefits across all funds in the 2012-13 Adopted Budget rose to \$152.3 million, an increase of \$4.9 million or 3.3% from the 2011-12 Adopted Budget. In the General Fund, this category increased by 3.7% or \$4.2 million from the prior year's budget. There are three primary reasons for this growth:

- Personnel costs and service levels have been impacted by the number of unpaid furlough days. The City appreciates the cooperation from employees in implementing unpaid furloughs to help reduce personnel costs. Costs are projected to increase in 2012-13 as unpaid furlough days have been negotiated with fewer bargaining groups than in the prior year.
- The City experiences vacancies throughout the year with turnover in staff. Savings in personnel costs can vary from year to year as the City carefully evaluates service level requirements before filling vacancies. As the economy has begun to rebound, more vacant funded positions are being filled allowing service levels to begin to return to more normal levels.
- Personnel costs will vary with the number of frozen positions. To staff positions necessary for providing services to the Stadium Authority, there was a reduction of frozen positions. The Stadium Authority fully reimburses the General Fund for the total cost of services provided.