

2015 Total Compensation Adjustment Unit 4 - Senior Engineer (Civil)

**0.00% Total Comp Incr/(Decr)
2.779% Salary Change
Effective 12/21/2014**

Total Compensation Element	12/22/2013 Senior Engineer (Civil)*	Changes @ 0.00%	12/21/2014 Senior Engineer (Civil)*
* Salary - E-41 Step 5	\$ 10,309	\$ 286	\$ 10,595
<u>Mandatory Allocations</u>			
Social Security			
2015 @ 6.20% of \$118,500	6.20% 604.50	7.75	612.25
2014 @ 6.20% of \$117,000			
Medicare			
@1.45% of Salary	1.45% 149.48	4.15	153.63
Holiday Pay			
13 Days per Year	513.70	14.25	527.95
Vacation Pay			
15 Days per Year	592.73	16.45	609.18
Awarded Comp Time			
2 Days per Year	79.03	2.19	81.22
Medical Insurance (PERS Min.)	119.00	3.00	122.00
Medical Insurance (City Min.) #	626.17	(31.29)	594.88
PERS. Medical Insurance Fund	2.00	-	2.00
Dental Insurance	97.00	(97.00)	-
<u>Discretionary Allocations</u>			
Life Insurance (\$50,000 Coverage)	19.50	(5.50)	14.00
Medical Insurance #	-	-	-
Prof Devel/Vision/Non-Recovered	200.00	(200.00)	-
Total Compensation (For Salary Adj. Purposes)	\$ 13,312.60	\$ -	\$ 13,312.60
City Paid PERS = 100% of Employer Rate; ER Rate = 26.989%	2,599.52	259.97	2,859.48
VEBA - City Funded	50.00	-	50.00
Retiree Medical	250.34	-	250.34
Total Compensation (For Benchmark Adjustment Purposes)	\$ 16,212.46	\$ 259.97	\$ 16,472.42

Medical Insurance (City Min) includes Administrative Fee of 0.34% and excludes \$122.00 non-discretionary alloc