2012 Total Compensation Adjustment
Unit 6 - Equipment Operator

0.46% Total Compensation Increase

0.00% Salary Change

Effective 12/25/2011

Total Compensation Element		12/26/2010 Equipment Operator*	Changes @ 0.46%	12/25/2011 Equipment Operator*
* Salary - G-27 Step 5		$ 6,712	$ -	$ 6,712
Mandatory Allocations				
Social Security				
2012 @ 6.20% of $110,100	6.20%	416.13	-	416.13
2011 @ 6.20% of $106,800				
Medicare				
@1.45% of Salary	1.45%	97.32	-	97.32
Holiday Pay				
14 Days per Year		360.17	-	360.17
Vacation Pay				
15 Days per Year		385.90	-	385.90
Awarded Comp Time				
1 Day per Year		25.73	-	25.73
Medical Insurance (PERS Min.)		108.00	4.00	112.00
Medical Insurance (City Min.)		463.10	37.54	500.64
PERS Medical Insurance Fund		2.00	-	2.00
Discretionary Allocations				
Life Insurance ($20,000 Coverage)		7.80	-	7.80
Medical & Dental Insurance		472.04	-	472.04
Medical Insurance		-		-
Dental Insurance *				
Long Term Disability	0.0092	-	-	-
(Now being paid out of salary)		-		
Total Compensation (For Salary Adj. Purposes)		**$ 9,049.92**	**$ 41.54**	**$ 9,091.46**
City Paid PERS = 100% of ER Rate; ER Rate = 22.676%		1,192.94	329.01	1,521.95
VEBA ~ City Funded		50.00	-	50.00
Retiree Medical		206.96	12.77	219.73
Total Compensation (For Benchmark Adjustment Purposes)		**$ 10,499.82**	**$ 383.32**	**$ 10,883.14**

Medical Insurance includes Administrative Fee of 0.36% and excludes $612.64 non-discretionary allocation.