2014 Total Compensation Adjustment
Unit 10 - Communications Dispatcher II

0.72% Total Compensation Increase

0.00% Salary Change

Effective 12/22/2013

Total Compensation Element	Rate	12/23/2012 Com. Dispatcher II*	Changes @ 0.00%	12/22/2013 Com. Dispatcher II*
* Salary - H-28 Step 5		$ 7,691.00	$ -	$ 7,691.00
Mandatory Allocations				
Social Security				
2014 @ 6.20% of $117,000	6.20%	476.84	-	476.84
2013 @ 6.20% of $113,700				
Medicare				
@1.45% of Salary	1.45%	111.52	-	111.52
Holiday Pay				
13 Days per Year		383.25	-	383.25
Vacation Pay				
15 Days per Year		442.21	-	442.21
Awarded Comp Time				
2 Days per Year		58.96	-	58.96
Medical Insurance (PERS Min.)		115.00	4.00	119.00
Medical Insurance (City Min.) #		555.30	70.87	626.17
PERS. Medical Insurance Fund		2.00	-	2.00
Discretionary Allocations				
Life Insurance ($15,000 Coverage)		5.85	-	5.85
Medical & Dental Insurance		526.10	-	526.10
Medical Insurance				
Dental Insurance				
Uniform		43.75	-	43.75
Long Term Disability	0.0096	51.38	-	51.38
(.0096% of 5,352/mo max)				
Total Compensation (Salary Adjustment Purposes)		**$ 10,463.16**	**$ 74.87**	**$ 10,538.03**
City Paid PERS = 100% of ER Rate; ER Rate =	25.216%	1,792.77	146.59	1,939.36
VEBA ~ City Funded		50.00	-	50.00
Retiree Medical		238.68	11.66	250.34
Total Compensation (Benchmark Comparison Purposes)		**$ 12,544.61**	**$ 233.12**	**$ 12,777.73**

Medical Insurance (City Min) includes Administrative Fee of 0.33% and excludes $119.00 non-discretionary allocation.